

sochara
building community health

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Society for Community Health Awareness, Research and Action - SOCHARA

Registered under the Karnataka Societies Registration Act 17 of 1960, S.No. 44/91-92.

Passed at the EC meeting on 8-11-2024

Society for Community Health Awareness, Research and Action

Anti – Corruption and Anti- Bribery policy

Title: SOCHARA anti-corruption and Anti-Bribery Policy

Commencement:

SOCHARA takes a zero tolerance approach to bribery and corruption and we are committed to professionally, fairly and with integrity in its operations and relationships wherever it operates, and to implement and enforce effective systems to counter bribery and corruption.

Objective:

1. To create corruption/bribery free work environment
2. To address the corruption and bribery issues raised in the workplace
3. To uphold SOCHARA's values and principles

Applicability: The policy applies to all the individuals working at SOCHARA including. Secretary Coordinator, Co-coordinators, Admin and finance team, project managers, consultants, advisors, office bearers, agency staff, volunteers, part-time employees, interns,(including CHLP, MPH students), funding partners, network partners, contractors and any other individuals or company or partners who are associated with SOCHARA on projects.

Coverage: The Policy covers bribes, gifts and hospitality, facilitation payments, political contribution, commissions, travel for family members and personal use.

Internal controls and monitoring:

Audit: quarterly, bi-monthly and annual, internal audit mechanisms

Monthly Finance and Management Committee meeting

Committee: Committee should consist of Secretary- Coordinator, FMC chairperson/ Treasurer, one EC member and co-coordinators.



Sm/:

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Tel : +91-44-24796638 Email : tnchc@sochara.org

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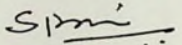


Investigation: once a complaint has been filed or any observations by any of the team members of SOCHARA, investigation will be undertaken immediately followed by the complainant and respondent. Both the complainant and respondent will be called for discussion for relevant intervention.

Result: if the respondent is found to be guilty on corruption or bribe, such persons will be terminated immediately or suitable action will be taken as recommended by the committee.

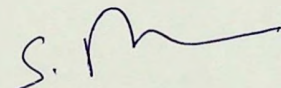
In anti-corruption policy it is not clear how the complaint is to be filed.-Dr.Adithya

For Society for Community Health Awareness, Research and Action


Dr. S Pruthvish

President




Ms. Prafulla S

Secretary Co ordinator