

ಸಮುದಾಯ ಆರೋಗ್ಯ ಜಾಗೃತಿ, ಸಂಶೋಧನೆ ಮತ್ತು ಕ್ರಿಯಾ ಸಂಸ್ಥೆ

## **Society for Community Health Awareness, Research and Action - SOCHARA**

Registered under the Karnataka Societies Registration Act 17 of 1960, S.No. 44/91-92.

*Passed at the EC meeting on 8-11-2024*

### **Society for Community Health Awareness, Research and Action**

#### **Anti – Corruption and Anti- Bribery policy**

##### **Title: SOCHARA anti-corruption and Anti-Bribery Policy**

##### **Commencement:**

SOCHARA takes a zero tolerance approach to bribery and corruption and we are committed to professionally, fairly and with integrity in its operations and relationships wherever it operates, and to implement and enforce effective systems to counter bribery and corruption.

##### **Objective:**

1. To create corruption/bribery free work environment
2. To address the corruption and bribery issues raised in the workplace
3. To uphold SOCHARA's values and principles

**Applicability:** The policy applies to all the individuals working at SOCHARA including, Secretary Coordinator, Co-coordinators, Admin and finance team, project managers, consultants, advisors, office bearers, agency staff, volunteers, part-time employees, interns,(including CHLP, MPH students), funding partners, network partners, contractors and any other individuals or company or partners who are associated with SOCHARA on projects.

**Coverage:** The Policy covers bribes, gifts and hospitality, facilitation payments, political contribution, commissions, travel for family members and personal use.

##### **Internal controls and monitoring:**

**Audit:** quarterly, bi-monthly and annual, internal audit mechanisms

**Monthly Finance and Management Committee meeting**

**Committee:** Committee should consist of Secretary- Coordinator, FMC chairperson/ Treasurer, one EC member and co-coordinators.

**Sign:**



**SOCHARA School of Public Health, Equity and Action (SOPHEA); Community Health Cell & Administrative Office :**  
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Tel : +91-80-25630934 / 42019062 (Administrative Office) Email : admin@sochara.org

**CHC Extension Unit, Chennai :** SKELDALE Apt., 1st Floor, No. 18/7C, Rathinapuri, Koyambedu, Chennai - 600 107, Tamil Nadu.  
Tel : +91-44-24796638 Email : tnchc@sochara.org

**Centre for Public Health and Equity, Bhopal :** No. E-7/17, Ashok Housing Society, Arera Colony, Bhopal - 462 016, Madhya Pradesh.  
Tel : +91-755-4287647 Email : cphebhopal@sochara.org

**Vijayawada :** Building No. 13-121, Flat No. 101, Sri Lakshmi Narayan Nivas, Pala Bazar Street, Prasadam Padu, Vijayawada, Andhra Pradesh - 521 108.  
Tel : +91-94498 70221 Email : cwash@sochara.org

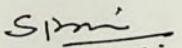
**Registered Office :** No. 326, 5th Main, 1st Block, Koramangala, Bengaluru - 560 034, Karnataka, India.

**Investigation:** once a complaint has been filed or any observations by any of the team members of SOCHARA, investigation will be undertaken immediately followed by the complainant and respondent. Both the complainant and respondent will be called for discussion for relevant intervention.

**Result:** if the respondent is found to be guilty on corruption or bribe, such persons will be terminated immediately or suitable action will be taken as recommended by the committee.

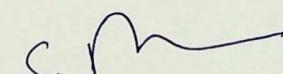
*In anti-corruption policy it is not clear how the complaint is to be filed.-Dr.Adithya*

For Society for Community Health Awareness, Research and Action

  
Dr. S Pruthvish

President



  
Ms. Prafulla S

Secretary Co ordinator